

610 STOMPER, SPLIT, AND BLUE JACKET HANDBOOK

Updated September 2020

I. INTRODUCTION AND HISTORY

On January 19, 2009, as some friends were spending the afternoon together, a brilliant idea was born. After a few meetings and some brainstorming, the concept for the 610 Stompers emerged and, with the help of its members and a little luck, the Stompers have become an integral part of the fabric of New Orleans. With the Splits at their side, the 610 Stompers first performed publicly at the "Buddy D Parade" on January 31st, 2010. While leading the parade through the streets of New Orleans from the Superdome down to the corner of Bourbon and Conti, the 610 Stompers were broadcast across America on major TV networks and ESPN. After the Saints defeated the Colts in Superbowl XLIV, the 610 Stompers performed in the Superbowl Parade, leading Coach Sean Payton's float past over 800,000 Saints fans on a freezing cold February 9th evening, once again broadcast across America. Since this incredible initial exposure, the 610 Stompers have grown both in numbers and in popularity. Initially, there were 44 men and that number has since grown to over 100. The 610 Stompers grew from performing in one Mardi Gras parade and a handful of charity functions in 2010 to performing in 4-6 Mardi Gras parades a year and numerous others functions such as Macy's Thanksgiving Day Parade, the Kentucky Derby Festival Pegasus Parade, and several sporting events. Additionally, in 2014 the City of New Orleans proclaimed June 10th as "610 Stomper Day." As more members have joined and new ideas have emerged, the original concept of the group has evolved. This evolution has created many new opportunities along with a number of growing pains. In order to help each 610 Stomper, Split, and Blue Jacket understand our group - and its requirements - the Board of Directors ("BOD") has decided to create this "610 Stomper, Split, and Blue Jacket Handbook" that will cover all the information needed to be a great member and to keep intact the reputation and integrity that this group has worked so hard to create.

II. ANTI-DISCRIMINATION AND ANTI-HARASSMENT POLICY

The 610 Stompers is committed to an environment in which all individuals are treated with respect and dignity. Our group is dedicated to doing our part to ensure that our influence is one that promotes equality and camaraderie within the community. Treating everyone we encounter with dignity and respect is foundational to this organization's core values. Each individual has the right to membership within this organization that promotes such respect and dignity. The 610 Stompers expect that all relationships among people within our organization will be free from explicit bias, prejudice, and harassment. The 610 Stompers will make every reasonable effort to ensure that all concerned are familiar with these policies and are aware that any complaint in violation of such policies will be investigated and resolved appropriately. It is the policy of the 610 Stompers to ensure equitable and fair treatment of all members regardless of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or membership to any other historically marginalized or disenfranchised group. The 610 Stompers organization expressly prohibits any such discrimination or harassment.

III. GOVERNANCE

- A. <u>Board of Directors:</u> The Board of Directors (BOD) is the governing body of the 610 Stompers. The current Directors are as follows:
 - Walter Castro (President)
 - Rebecca Treuting (Vice President)
 - Amy Kinzie (Secretary)
 - Dan Sullivan (Treasurer)
 - Trooper Bruce
 - Ted Dunaway
 - Matt Fanelli
 - Brian Johnson
 - John Nonnamaker
 - Henry Patron
 - Joe Vigil

B. Committees:

- Debutante Ball
- Ball Crawl
- Auditions
- Marketing
- Stompers Give Back
- Diversity & Inclusion
- Others
- C. <u>Security a.k.a. Blue Jackets:</u> Security personnel are appointed by the BOD and are headed by the following:
 - Mike North
 - Robin Haneman

IV. 610 STOMPERS

- **A.** <u>Uniforms:</u> A great deal of thought has gone into the 610 Stomper uniform. It is the main symbol of our group and a source of pride for all members. Please treat it with respect.
 - 1. Winter Uniform:
 - Jacket: Red nylon jacket with embroidered logo on back. Your 610 Stomper-approved name is embroidered on left chest (right for Year 7, apparently) no higher than 2" above 2nd snap and no lower than 2" below 2nd snap. Yearly mustaches are sewn on right outer sleeve approximately 2" below the bend of the shoulder. Place the earliest year patch on top, with following years below in order. Bottom two buttons always buttoned.
 - <u>Shirt:</u> White tank top with logo on front. Shirt is always worn tucked in shorts.
 - <u>Shorts:</u> Sky blue shorts approved for each year.
 - <u>Headband:</u> Plain white.
 - <u>Socks</u>: Supplied knee-high tube socks with a thick red line between two thinner blue lines.
 - <u>Shoes:</u> Tennis/running shoes that are spray-painted with approved spray paint.
 - <u>Spray Paint:</u> Rustoleum Specialty Metallic "Metallic Brass" spray paint.

2. Summer Uniform:

- <u>Shirt:</u> Baseball style jersey with red sleeves, logo on front and "610" on back. Always worn tucked in shorts.
- <u>Shorts:</u> Sky blue shorts approved for each year.
- <u>Headband:</u> Plain red.
- <u>Wristbands:</u> Plain red. There are no white wristbands, so don't fall for it, Rookies.
- <u>Socks:</u> Knee-high tube socks with a thick red line between two thinner blue lines.
- <u>Shoes:</u> Tennis/running shoes that are spray-painted with approved spray paint.
- <u>Spray Paint:</u> Rustoleum Specialty Metallic "Metallic Brass" spray paint.
- 3. Uniform Usage and Care:
- When wearing the uniform, you are representing the entire group. Please act accordingly. The uniform is always worn in its entirety. Individual items should never be worn unless instructed by the BOD or member leading the event.
- No part of the uniform is ever to be loaned out.
- Nothing is to be embroidered/ironed-on or permanently affixed to the jacket without BOD approval.

- Only pins received from events performed during the current year are allowed on jacket or uniform.
- It is the responsibility of each 610 Stomper to upkeep his uniform. Any rips, tears, holes, or areas that start separating are to be repaired by the wearer. If repairs cannot be made, the wearer is required to purchase a new jacket and turn in his old jacket. If uniform is not presentable, the wearer may not be able to perform at events.
- Please arrive at events with a clean uniform and spray-painted shoes. We want to minimize spraying shoes at events whenever possible.
- Disregard of any of the above-mentioned is grounds for disciplinary action.
- **B.** <u>Membership Requirements (Active Stomper)</u>: Any active Stomper is welcome to participate in as many events as he would like as long as he meets the minimum requirements. Starting July 1st, the beginning of the 610 Stompers fiscal year, each Stomper is responsible for completing the following minimum requirements to maintain active dancing membership:
 - Attend four (4) events throughout the year not including practices, Mardi Gras parades, and Stomper sponsored events including but not limited to the Deb Ball, the Ball Crawl, Auditions, and Family Day.
 - Attend and participate in 50% of all stationary practices and 50% of all mobile practices. Practice schedules will be posted in advance so Stompers can properly schedule their time.
 - During the Mardi Gras Season, each Stomper is required to attend and participate in at least 50% of all parades. Typically, the 610 Stompers will perform between 4 and 6 parades during the Mardi Gras Season. Parade schedules will be posted in advance.
 - Attend all Stomper-sponsored events such as the Deb Ball, the Ball Crawl, and Auditions.
 - Failure to fulfill these requirements without making prior arrangements with the BOD may result in being asked to join Alumni status or leave the 610 Stompers.
 - If, as an active Stomper, you are having difficulty meeting these requirements, please contact a member of the BOD, and the matter can be discussed further.

- C. <u>Alumni Membership:</u> The 610 Stompers offer an option for people to stay in the group on a "limited activity" basis. If, after completing one successful year of active membership, a Stomper wishes to maintain alumni status, he may elect to do so. Should a Stomper convert to alumni status, he will maintain that status for the entire year. As an alumnus, a Stomper may:
 - Attend all Stomper-hosted events at no charge and wear his uniform as per the guidelines for that event. Alumni Stompers are not allowed to perform with the 610 Stompers.
 - Walk behind the trailer in any and all Mardi Gras parades that has been pre-designated by the BOD as an "alumni parade."
 - Should a Stomper alumnus desire to re-activate, he should contact a member of the BOD to express that intention. Reinstatement of an alumnus Stomper as an active Stomper will be determined on a case-by-case basis at the sole discretion of the BOD. Returning to active status requires a majority vote from the BOD.

D. Dues:

- Inaugural dues are \$300.00.
- Following years' dues for active Stompers are \$250.00.
- Dues for alumni Stompers is \$100.00.
- Payment is due in July.
- Checks should be made out to "610 Stompers, Inc." and mailed to our mailing address, P.O. Box 1361, Metairie, LA 70004. Dues may also be paid by other electronic means that may be available, such as Venmo. A reminder email notice of dues and the available payment methods will be sent at the beginning of our fiscal year.
- We do not want dues to be a barrier for membership participation. If you need assistance or need to make special arrangements for dues payments, please do not hesitate to contact a member of the BOD.
- **E.** <u>Behavior:</u> The 610 Stompers maintain a set of standing rules consistent with the purposes and goals of the Organization. These standing rules reflect each member's recognition and acknowledgement that when we appear in public and identify ourselves as members of this organization, we are bound to represent the organization and our fellow members by our words and actions and that we agree to conduct ourselves in such a manner as not to bring discredit upon the Stompers or any of its members.
 - 1. **Parades:** During parades, the group that is dancing should always remain in formation unless otherwise directed. While dancing, 610 Stompers should not throw or receive any items as this may disrupt the formation. Everyone will know people along the route; however, but if you are in the dancing formation, respect the group and stay in formation. Your friends

and family came to see your dance, not talk. If you know someone is coming up along the route, feel free to take the rotation off.

- 2. Events: Terms and conditions of each event will vary. Emails will be sent out informing the group of uniforms, perks, Splits, Blue Jackets, and 305 participation, and other important details. Please remember not to overindulge on any perk, be it food, beverage, gifts, bringing extra guests, etc. Always present yourself in a way that represents the group in a positive light.
- **3.** Security a.k.a. Blue Jackets: Our Blue Jackets are responsible for making sure events go well and have been given authority to make decisions in the best interest of the 610 Stompers. During any event, if anyone from the Blue Jackets, the BOD, or event chair gives you instructions, please follow these instructions.
- 4. General Conduct Policy: As ambassadors to New Orleans and as "pillars of our fine community," there is an expectation that all Stompers engage themselves in an elevated manner, whether in uniform or out of uniform. At all times, members should engage of conduct becoming of the Stomper organization. Examples of conduct that may result in suspension or termination of the organization include:
 - Abusive or harmful language directed at a Stomper, Split, Blue Jacket, or member of the public;
 - Threatening or enacting physical violence against a Stomper, Split, Blue Jacket, or member of the public;
 - Sexual harassment of a Stomper, Split, Blue Jacket, or member of the public;
 - Initiating or contributing to active litigation against the 610 Stompers organization as a party, as a representative, or in any other capacity;
 - Engaging in criminal or illegal activity;
 - Defrauding the 610 Stomper organization;
 - Violation of the Stomper Anti-Discrimination and Anti-Harassment Policy;
 - Egregious or persistent violation of Stomper Online and Social Media Policy;
 - Any other conduct that is deemed unbecoming of a 610 Stomper.

Any violations of the Stompers' General Conduct Policy will be reviewed by the BOD. Any disciplinary action, including suspension or expulsion from the organization, will be determined on a case-by-case basis.

5. Online and Social Media Policy:

• Members will not post or share nudity or obscene images or use profanity in any social media. Members are not to engage in or attempt to initiate religious or political debates and should generally refrain from posting any material that might be viewed as offensive by the public, whether on religious, political or other grounds. We will likewise refrain from posting anti-New Orleans comments or material. The 610 Stompers are both role models and ambassadors and are expected to keep these thoughts in mind when using social media. Members in the uniform of the Stompers, in real life and online, represent our entire organization. When in doubt, err on the side of caution.

- Any member who sees something on social media posted by another member that they believe is inappropriate should report the same to a member of the BOD.
- Any member who feel the need to engage in any type of activity prohibited under this policy in their social media posts must remove any and all indications that he or she is a member of our organization. By way of illustration, use of the term "works at 610 Stompers", use of Stomper nicknames, photos of members in uniform in their profile picture or on their pages or photo albums are all examples of ways that members identify themselves as such on social media. If any of these are used by a member, this social media policy must be followed.
- The BOD may request that any social media posts that are in violation of our social media policy or that are contrary to our policy of inclusion and non-discrimination be deleted from a Stomper's social media page. A Stomper who refuses to comply with such a request may be asked to leave the organization. A Stomper who violates the social media policy in either an egregious or a persistent manner may be asked to leave the organization.
- 6. Logo: The 610 Stomper logo is a registered trademark and is never to be used without direct approval from the BOD.

F. Events:

1. At each BOD meeting, events are chosen using the following criteria:

- Will it be fun?
 - Will it interfere with the current schedule?
- Is it feasible, i.e., will enough Stompers show up?
- Is it an appropriate event for the 610 Stompers to attend?
- Is it being requested by a Stomper and/or Split?
- Case-by-case consideration will be given to "time sensitive" events and events that have a limited number of spots.

2. When/where events will be posted:

- Generally, the date of each event will be posted on the 610 Stomper private website Calendar and emails within 2 days of the BOD approving the event or at least two weeks prior to the event.
- On occasion, time will not allow for this but, every effort will be made to give adequate notice.
- Signup for events will be posted on the 610 Stomper private website under "Event Signup/Event Details" at least 1 week prior to the event as long as time allows for this.

- **3. 610 Stomper App:** Events and other information will also be available via the new 610 Stomper App.
 - Android users go to play store- search for <u>SixTenMember</u> install the app.
 - iPhone users contact <u>kevinmonahan@610stompers.com</u>, and request a link to download the app.

V. SPLITS

The 610 Splits are a support team of strong, beautiful women devoted to one cause: protecting the 610 Stompers on the parade route. As our boys entertain thousands of people a night, the Splits operate as a security component for the organization. They act as a human barricade on the parade route, fighting back the endless crowds of hot women and wannabe men throwing themselves at the Stompers. Since their inception, the 610 Splits have proven to be an indispensable asset to the 610 Stompers, not only as security, but as a volunteer force for our club-sponsored charity events.

A. <u>Uniform</u>

1. Winter:

- White & Red Split Jacket provided by 610 Stompers in Rookie year;
- Blue Split shirt with "security" emblem provided by 610 Stompers every year of membership;
- Pair of Blue Leg warmers provided by 610 Stompers every year of membership;
- White & Gold Visor provided by 610 Stompers in Rookie year;
- Split security Badge provided by 610 Stompers in Rookie year;
- White "tennis"/"golf" skirt or White Shorts provided by member; the skirts can have pleats or they can be plain, but no ruffles or tutus. Shorts should be all white, except for brand logo, no patterns;
- Pair of Red Tennis shoes provided by member; may have white or blue stripe/logo, but nothing else;
- Tights/ Stockings provided by member; should be from Body Wrappers Women's Ultimate Shimmer Footed Tights (Toast).

2. Summer:

- Blue Split shirt provided by 610 Stompers every year of membership;
- Pair of white ankle socks provided by member;
- White & Gold Visor provided by 610 Stompers in Rookie year;
- Split security Badge provided by 610 Stompers in Rookie year;
- White "tennis"/"golf" skirt or White Shorts provided by member; the skirts can have pleats or they can be plain, but no ruffles or tutus. Shorts should be all white, except for brand logo, no patterns. During summer, plain white capri pants are also acceptable;
- Pair of Red Tennis shoes provided by member; may have white or blue stripe/logo, but nothing else.
- **3.** Usage and Care: Splits are held to identical usage and care standards as the Stompers. This includes both appropriate physical maintenance of the Split uniform as well as appropriate behavior while wearing the Split uniform.
- 4. Jacket Embroidery: Only seasoned splits may get their name embroidered on the jackets. New splits do not get to pick their name; it will be given to you at the end of the year along with your jacket patch. Names go on the front left side (over the heart) of the jacket. Please use red or gold thread. Use any size and style font that you wish. The patch goes below your embroidered name.

B. Split Dues:

- Inaugural dues are \$175.
- Following years, split dues are \$125.
- Checks should be made out to "610 Stompers, Inc." and mailed to our mailing address, P.O. Box 1361, Metairie, LA 70004. Dues may also be paid by other electronic means that may be available, such as Venmo. A reminder email notice of dues and the available payment methods will be sent at the beginning of our fiscal year.
- We do not want dues to be a barrier for membership participation. If you need assistance or need to make special arrangements for dues payments, please do not hesitate to contact a member of the BOD.

C. <u>Requirements for Split Membership</u>

- Must be a female over the age of 21;
- Must participate that is, march in at least 50% of the Mardi Gras parades the Stompers dance in;
- Splits are encouraged to volunteer to help on at least one committee, during the year, for a Stomper sponsored event. (Auditions, Debutante Ball, Ball Crawl, etc....);
- Must be able to attend both the Debutante Ball in the winter and the Ball Crawl in the summer. (The Ball Crawl in June requires all splits to participate at a station during the Crawl – regardless of committee affiliation);
- You must have the recommendation of a current 610 Stomper or Split. Each 610 member may only recommend one person.

VI. 610 STOMPER FIGHT SONG (music and lyrics by Ted "Erratica" Dunaway and Alan Menken)

We are the 610 Men, and we march in unity We're proud to be the pillars of our fine community For ordinary men we dance extraordinarily We're the 610 Men, and we march in unity We dance along the avenues of every crowded street And encourage every passerby to get up on their feet And follow the 610 stompers on to victory We dance with all our hearts and give it all to charity Give me a six...(SIX). Give me a ten...(TEN)

We're men 610 and we march in unity